



## AFAANZ EDUCATION FORUM

### Belonging and Connection – Human Skills and Work in an Age of Technology

| Start | Session      | Title   | Presenter   | Organisation   | Moderator              | Organisation           |
|-------|--------------|---|---|--|------------------------|------------------------|
| 8:15  | Registration |   |   |  |                        |                        |
| 8:45  | Welcome      |   | David Bond  | AFAANZ   |                        |                        |
| 8:50  | Icebreaker   |   | Danette Fenton-Menzies                                | Magical Learning   |                        |                        |
| 9:00  | Session 1    | <b>(Psychological) Safety First - Creating Authentic Classroom Connection</b>   | Jeremy Khoh   | Khoh Partners  |                        |                        |
| 9:50  | Session 2    | <b>Developing Human Skills</b>  | Alan Sangster   | University of Aberdeen   | Meredith Tharapos      | RMIT University        |
| 10:35 | Morning Tea  |   |   |  |                        |                        |
| 10:55 | Session 3    | <b>Understanding the importance and consequences of bias in decision making</b> | Jo Haste  | CA ANZ   |                        |                        |
| 11:40 | Session 4    | Industry panel  | Liam Hindle<br>Esther Monks<br>Justine Waddick        | MYOB<br>Workday  | Danette Fenton-Menzies | Magical Learning       |
| 12:30 | Lunch        |   |   |  |                        |                        |
| 13:15 | Session 5    | <b>Growth Mindset</b>   | Danette Fenton-Menzies                                | Magical Learning   |                        |                        |
| 14:00 | Session 6    | Student panel   | Jacinta Lidonni<br>Mitchell Dorling<br>Hayden Johnson | Swinburne University<br>Monash University<br>University of Melbourne | Fred Ng                | University of Auckland |
| 14:45 | Session 7    | <b>The complexities of developing critical thinking skills</b>                  | Ellinor Allen   | Monash University  |                        |                        |
| 15:50 | Closing      |   | David Bond  | AFAANZ   |                        |                        |
| 16:00 | Drinks       |   |   |  |                        |                        |

## Growth Mindset



**Danette Fenton-Menzies** is Director of Learning for Magical Learning. She is a Chartered Accountant, FCPA and Executive coach with over thirty years' experience in both the private and public sectors including CFO at SafeWork Australia. Danette started her career working with 3 of the Big 8 and continues to work with accounting practices to support them to become more resilient and adaptable.

She is the author of *The Adaptable Leader: 7 skills to help you succeed during uncertainty*, podcast host for Adapt with Danette FM.

For the past twenty-five years Danette has run training and consulting companies and has focused on leadership and finance. Her work includes facilitating and coaching across the globe.

Danette lives on her farm near Gundagai, NSW and loves to learn and travel.

## (Psychological) Safety First - Creating Authentic Classroom Connection



**Jeremy Khoh** is a speaker, workshop facilitator and educator.

His commercial experience has spanned over a decade, serving at KPMG, Arnotts and on the Regional Executive Leadership Team at Kelsen Group in Hong Kong.

Jeremy is currently the Director at Khoh Partners and a Casual Academic at UNSW where he teaches across Integrated First year, Accounting and Management schools.

In a time where human skills are as vital as technical skills, Jeremy's passion lies at this very intersection – a CA, CPA, and a Certified Practitioner in a Psychological Safety tool developed by Dr Amy Edmondson, Professor of Leadership and Management at Harvard Business School.

Jeremy delivered a keynote at the AFAANZ Conference in 2023 and is looking forward to returning for another interactive session tailored for the classroom.

## Developing Human Skills



**Meredith Tharapos**  
Moderator



**Alan Sangster** is Editor-in-Chief of *Accounting Education* and Professor of Accounting History at the University of Aberdeen in the UK. He has previously worked elsewhere in Scotland, England, Northern Ireland, Brazil, and Australia. He is a past chair of the British Accounting & Finance Association (BAFA) special interest group in Accounting Education Historians and was founder and first chair of the BAFA Accounting History SIG.

He was the American Accounting Association (AAA) *Outstanding Accounting Educator* in 2022 – its highest award – and its first European winner in its 50 year existence. In 2022, he was also awarded the BAFA *Outstanding Contribution to Accounting & Finance Education Award*. In 2021, he was joint winner with Barbara Flood and Greg Stoner of the 2021 *Outstanding Accounting Education Award* of the Teaching, Learning and Curriculum section of the AAA; and, in 2012, he received the BAFA *Lifetime Achievement Award*.

## Understanding the importance and consequences of bias in decision making



**Josephine Haste**, a Fellow of Chartered Accountants Australia New Zealand, commenced her career in Big 4 and second tier firms before moving into finance roles in commerce and industry. Josephine has also held consulting positions with the AuASB and the APESB. Josephine has worked in senior roles for professional accounting associations for t. During that time, her appointments have included leading professional education programs, managing the quality review of registered public practices and advising on policy for ethics and professional standards. In addition to these roles, Josephine was appointed technical adviser to Australia’s representative on the International Ethics Standards Board for Accountants (IESBA) from 2018 to 2020. Josephine’s current appointment is within the Professional Standards team at CA ANZ. Her role includes managing member resource development, contributing to ethics and professional standards policy, advocacy, representation, and reform and managing members’ compliance with membership obligations

## Industry panel



**Liam Hindle** is a seasoned product marketing leader with over 15 years of experience driving growth and innovation across strategy, customer experience and marketing roles. At MYOB, Liam is the **Head of Product Marketing** and leads the product marketing function for the Accountants segment, leveraging his deep expertise in the software market to align business goals with customer needs and deliver sustained growth. Known for his visionary leadership style, Liam excels at solving complex problems, unlocking opportunities and empowering teams to achieve their best. He fosters a culture of collaboration, innovation and autonomy, ensuring that his teams thrive in environments built on purpose and mastery. Outside of work, Liam enjoys spending time with his two young children and pursuing his love of sports and music.



**Esther Monks** is a chartered accountant, with diverse experience spanning professional services (finance transformation and assurance), commercial finance, regional CFO and strategy roles. She has worked in or consulted to numerous industries including Public Sector and Healthcare, FSI, manufacturing and distribution, FMCG, Online Media, and has worked across Australia, Asia and North America.

As Industry Advisor with Workday, Esther brings insights from our customers global transformation journeys to the Asia Pacific region, apply a local industry led lens to digital solutions



**Justine Waddick’s** career has focussed on defining and leading organisations through their transformation journey enabled by changes operating models, capability and modern technology. Justine has worked in industry roles as well as professional services roles across multiple sectors. Justine’s success has come from designing the future with the Human at the core, defining the personas of the future, connecting the hearts and minds to the change and being able to walk in the shoes of those that are being impacted.

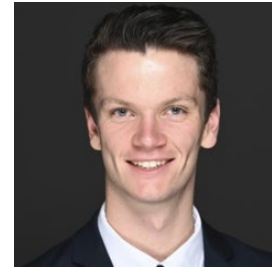
## Student Panel



**Fred Ng**  
Moderator



**Jacinta Lidonni**



**Mitchell Dorling**



**Hayden Johnson**

## The complexities of developing critical thinking skills



### **Dr Ellinor Allen, Senior Lecturer Monash University**

Elli Allen has worked in the Department of Accounting at Monash University for 30 years. Her current research investigates critical thinking skills in accounting students, and she has shared her insights via workshops internationally. Elli has received a Dean's Award for Teaching, and through her student-centred approach to teaching accounting to large cohorts of first-year students she continually strives to improve the student learning experience through pedagogical enhancements to build both knowledge and skills.