

The UF logo consists of the letters 'UF' in white, bold, sans-serif font, set against a solid orange square background. The entire slide features a background image of a brick building with a large alligator sculpture resting on a globe sculpture in the foreground. The image is overlaid with a semi-transparent blue filter and a network of glowing blue lines and nodes, suggesting a global or digital theme.

UF

# Opportunities in the overseas job market

Why, hurdles, how-to/resources  
US and Europe

Gabriel Pundrich

[Gabriel.PereiraPundrich@warrington.ufl.edu](mailto:Gabriel.PereiraPundrich@warrington.ufl.edu)

Twitter: @GPundrich

## Why

---

### Expand your network

- Very important
- Meet editors
- Get as much feedback as possible early in your career (PhD is just the beginning! Sorry 😞)

### Expose to new research

- Departments vary in method, approach and taste

### Leave the comfort zone

- Your supervisor will not be around
- You will need to make new friend, new co-authors

### Personal taste

- You are the one to decide
- Do you like/want to go overseas?



## Hurdles (don't panic!)

---

### COVID

- Hiring freeze (but not everyone)
- Traveling is challenging (consulates, lockdowns, country restrictions, etc.)
- Not impossible! Europe is more open (especially from Australia) and US (National Interest)

### Australia and Europe (~3 - 4 yrs) vs US (5 yrs)

- More time in US = + publications / advanced papers
- If your thesis uses local data; it is your responsibility to teach why that is important.
- Tenure track system (US and some EU schools)

### It always has been challenging. Why?

- People don't know you!
- Information asymmetry
- How to solve it?





## How-to

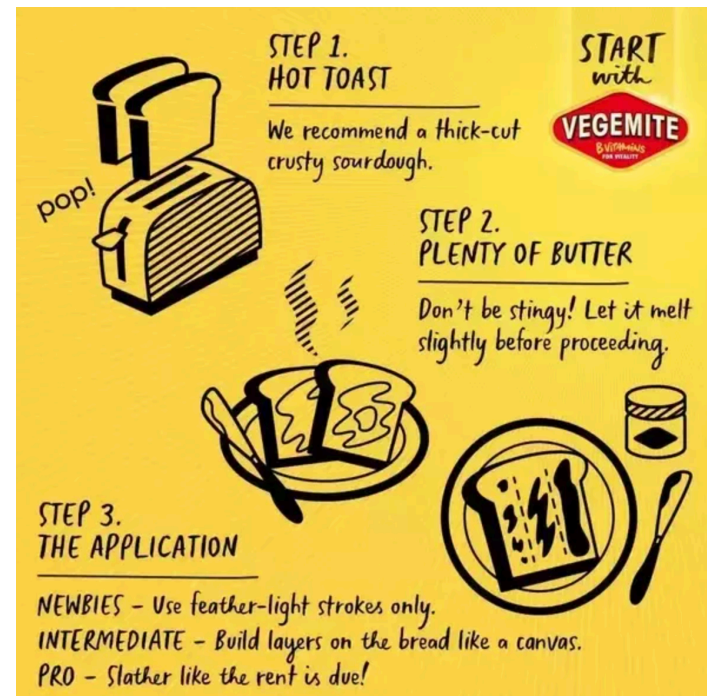
### How will you get people to know your research?

- Ask feedback to specialists in your area
- Ask to present your paper in brown bags
- Propose co-authorship with junior and senior professors in the country you are interested
- Visit a department while you are in the PhD program (or after)
- Consider Postdocs
- Don't wait for positions to be open, be pro-active

### Innovation is a plus

- How can your background add to the overseas market?
- Be strategic and build a plan

Use COVID in your favor: everything now is online!



## Resources

---

<https://careercenter.aaahq.org/>

- US and EU schools

### Markets

#### **Miami job market**

- <https://aaahq.org/Meetings/2020/Accounting-Rookie-Camp>

#### **Madrid job market**

- <https://eaa-jobmarket.ie.edu/>

#### **AAA job market**

- <https://careercenter.aaahq.org/>

#### **The Accounting Rookie Job Market: A Practitioner's Guide by Ethan Rouen**

- [https://www.hbs.edu/faculty/Publication%20Files/18-008\\_98e233a3-01c9-407a-b2c4-2767bef4b57c.pdf](https://www.hbs.edu/faculty/Publication%20Files/18-008_98e233a3-01c9-407a-b2c4-2767bef4b57c.pdf)

#### **With a grain of salt, but maybe useful**

- <https://www.econjobrumors.com/topic/accounting-2020-21-job-market>



The logo consists of the letters 'UF' in a white, bold, sans-serif font, centered within a solid orange square.

# THANK YOU

Gabriel Pundrich

[Gabriel.PereiraPundrich@warrington.ufl.edu](mailto:Gabriel.PereiraPundrich@warrington.ufl.edu)

Twitter: @GPundrich

