



MONASH  
University

MONASH  
BUSINESS  
SCHOOL

## AFAANZ ECR and PhD Forum

# Transition from academic and PhD to industry

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# Expertise of ECRs and PhD graduates



- Highest level of education
- Unique and specialized expertise
  - Research methods
  - Data analysis
  - Writing



# PHD SKILLS THAT ARE TRANSFERABLE TO BUSINESS ROLES



- Communication
- Creativity and innovation
- Critical thinking
- Feedback and evaluation
- Leadership and mentoring
- Listening and reflection
- Management and supervision
- Organizational
- Presentation and facilitation
- Willingness to learn

## What employers want?

- Flexibility/adaptability
- Team work

# CAREER OPTIONS OUTSIDE ACADEMIA



## PUBLIC SECTOR

APRA  
ASIC  
ATO  
Standard-setters  
Other regulators

## GOVERNMENT

Federal  
State  
Local  
Government enterprises

## AUDITOR & CONSULTING

Big four  
Consulting firms  
Non-big four  
Small practices

## PRIVATE SECTOR

Listed companies  
Large private companies  
Medium private companies

## NOT FOR PROFIT SECTOR

Charities  
Clubs  
Societies  
Others

## INTERNATIONAL ORGANISATIONS

World Bank  
IMF  
World Vision  
Others

# Researching while working in the industry



- Continue working on your current research projects
- Do not start new projects unless willing to return to academia/research
- Time management and work-life balance can be challenging
- Leverage from research and employment responsibilities
- Involve other researchers for extra support

# Questions?